



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar/Jammu

Subject: Criteria/ Policy Guidelines for Eligibility/ Selection to the tenured positions of Senior Residents/Tutors in all the Government Medical Colleges and Government Dental Colleges of J&K.

Government Order No. 383-JK (HME) of 2024

Dated: 20.06.2024

In supersession of all previous orders on the subject, sanction is hereby accorded to the adoption of following criteria/policy guidelines for eligibility/selection for the tenured positions of Senior Residents/Tutors in all the Government Medical Colleges and Government Dental Colleges of J&K:

- i. Selection to the tenured positions of Senior Residents/Tutors in Government Medical Colleges and Government Dental Colleges of J&K shall be made on the basis of the performance in MCQ based Written Test only, to be conducted by the Selection Committee(s) constituted for the purpose in all the Government Medical Colleges and Government Dental Colleges.
- ii. Applications from eligible candidates possessing requisite qualification as per latest Teachers Eligibility Qualifications in Medical Institutions Regulations notified by the National Medical Commission in the concerned discipline or having appeared in the final examination of the Postgraduate course shall be invited by the Selection Committee(s).
- iii. The Selection Committee(s) shall initiate the selection process by advertising all the vacant posts and posts that shall become vacant in the next 3 months from the date of advertisement in every discipline and make selections strictly as per the merit secured by the candidates in the Written Test.
- iv. Written Test for a discipline may be dispensed if there is no vacancy or no vacancy is likely to accrue for the next six months or the number of applications are less than or equal to the posts advertised.

- v. Along with Select List, the Selection Committee(s) shall also maintain a Waiting List, which shall be valid for 3 months, for each discipline and, in case of failure of any candidate to join, the next candidate in merit may be invited to join.
- vi. In case a Senior Resident/Tutor leaves the tenured position midway, the concerned Principal may appoint a candidate next in merit in the last valid select list.
- vii. No selected candidate who has joined the Institution on a tenured position shall be given Experience Certificate if he/she fails to serve on the tenured position for at least six months.
- viii. In-service candidates of Health & Medical Education Department shall be eligible to participate in the selection process only after obtaining NOC from the Competent Authority and in terms of Policy on the subject in vogue.
- ix. The maximum tenure of a Senior Resident/Tutor shall be 3 years and no extension shall be granted under any circumstances.

By Order of the Government of Jammu & Kashmir.

Sd/-

(Dr. Syed Abid Rasheed Shah) IAS

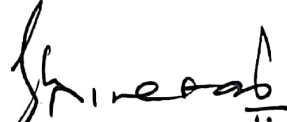
Secretary to the Government
Health & Medical Education Department

No. ME-Gztd0NMC/13/2023 (CC: 7119621)

Dated: 20.06.2024

Copy to the:

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archeology & Museums, J&K.
4. Principal, Government Medical College, _____ (All).
5. Principal, Government Dental College, _____ (All).
6. OSD with Advisor (B) to the Hon'ble Lieutenant Governor.
7. PS to Secretary to the Government, H&ME Department.
8. I/C Website, H&ME Department.
9. Government Order file/Stock file.



(Dr. Ata-Ul-Munim Tak) JKAS

Deputy Secretary to the Government
Health & Medical Education Department